

**City Council**

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**City of Sebastopol**

CITY COUNCIL

**SPECIAL CITY COUNCIL MEETING**

OF

June 23, 2020

AGENDA

**7:00 pm – 9:30 pm – Special Meeting****NOTE: Please See COVID 19 Noticing of City Council Meetings**

The Sebastopol City Council welcomes you remotely to its meetings that are generally scheduled for the 1st and 3rd Tuesday of every month. Your interest and participation are encouraged and appreciated.

The public is advised that pursuant to Government Code section 54957.5 all writings submitted to the City Council are public records and will be made available for review.

SB 751 Legislative bodies of local agencies must publicly report: (1) any action taken and (2) the vote or abstention on each action taken by each member present for the action at a meeting.

City Council Regular Meetings are available in real time and archived on Livestream. Important Notice: The City of Sebastopol shows both live broadcasts and Video Archive of City Council Meetings over the Internet. Your attendance at this public meeting may result in the recording and broadcast of your image and/or voice.

- Here is the link: <http://bit.ly/sebcctv>

*There are times that the meetings may not be live streamed due to technical issues; if that is the case, the meeting will be video-taped and uploaded as soon as possible to the City Web Site.*

**7:00 pm      CONVENE SPECIAL CITY COUNCIL MEETING****CALL TO ORDER****ROLL CALL****SALUTE TO THE FLAG**

**PUBLIC COMMENT:** During COVID 19 Virtual City Council Meetings, members of the public may submit written emails/comments for items not on the agenda either by email as a public record or by public comment during the public comment period of the virtual City Council meeting. At this time, a member of the public, when recognized by the Mayor, may speak for up to three minutes on the entire consent calendar and/or request at that time that an agenda item or items be removed for discussion. All written emails/comments will be provided to the entire City Council as a public record but will not be read into the minutes at the City Council meeting. Written emails/comments should be received by 5:00 pm of the Council Meeting Date for submission to the entire City Council prior to the meeting and will be included as a part of the record of the meeting. Please submit your comments via email for this meeting to [mgourley@cityofsebastopol.org](mailto:mgourley@cityofsebastopol.org). Under State Law, unless otherwise permitted under the Ralph M. Brown Act, the merits of the matters presented under this item cannot be discussed or acted upon by the City

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## CITY COUNCIL – JUNE 23, 2020 AGENDA - SPECIAL MEETING

Council at this time. For items appearing on the agenda, the public will be invited to make comments at the time the item comes up for Council consideration. Please review procedures on how to make live public comment during a city council meeting.

### REGULAR CALENDAR AGENDA ITEMS (DISCUSSION AND/OR ACTION):

THE PURPOSE OF THIS MEETING IS TO *PLAN A PROCESS* FOR DISCUSSING COMMUNITY CONCERNS REGARDING POLICE POLICIES, AND NURTURING AN EQUITABLE, SAFE AND HEALTHY COMMUNITY FREE FROM PREDJUDICE OR RACISM. PUBLIC PARTICIPATION IS ESSENTIAL TO THIS PROCESS. WE ARE PLANNING A PROCESS BECAUSE ALL OF THE PUBLIC'S INPUT CANNOT BE RECEIVED AND A FULL DISCUSSION CANNOT BE ACCOMPLISHED IN JUST ONE OR TWO MEETINGS VIA ONLINE FORUMS.

PUBLIC COMMENT REGARDING POTENTIAL STEPS THAT COULD BE TAKEN BY THE CITY ARE ESPECIALLY APPRECIATED. For example, should scheduling town hall meetings be a priority in this process? How many and when? *This meeting is for planning* our next steps in facilitating more community input and collecting more specific information about the City's law enforcement policies and procedures. This will allow the City Council to make fully informed decisions as it sets priorities and policies for our future.

#### 1. Establishing a Process for Reviewing City Policies and Practices

This item is to receive a presentation and discuss a process for evaluating suggested topics and possible actions that the City and community can take to ensure all City policies best represent the values of this community.

Specifically regarding how law enforcement services are delivered, a discussion of ideas to review our police use of force policies; engage our community by including a diverse range of input, experiences, and stories in the review; report back on the findings of the review to our community and seek feedback; review and reform our community's police policies as appropriate; and, how can the City best allocate its resources to sustain a safe, equitable and healthy community. The item is not to address each topic but, rather, to design a process.

- Mayor's comments regarding process for tonight's meeting
- Presentation from Jerry Threet
- Comments from Acting Sebastopol Police Chief Greg DeVore
- Key Objectives:
  - Integrity and honesty
  - Transparency and clear, open communication
  - Inclusivity, diversity, & equitable treatment for all
  - Nurturing a culture of public service and respect in the police and all City departments
  - Innovative and Progressive
  - Lifelong Learning

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- Consideration of Proposed Ideas for Future Facilitated Workshops/Community Round Tables. The topics listed below are suggestions to consider, others topics may be added and some might be eliminated. This is not a comprehensive list and is subject to revision:
  - Partnership with Social Services, perspectives of specific communities including Latinx, minorities, LGBTQ, youth, seniors.
  - Audit of police department policies, practices, training and procedures in order to align with Sebastopol community values and law enforcement best practices and trainings.
  - How might our police department collaborate with non-profit partners who deliver mental health and social services?
  - Assessment of police activities, expenditures, and compliance with existing policies; review of Police Department expenditures to determine how funds are spent.
  - Review statistics on types of crimes, arrests, use of weapons, percentage of time on various calls, etc.
  - Criteria and process for City Recruitments of Chief of Police and officers (qualifications, experience, education, understanding of the values of Sebastopol)
  - Consideration of possible models of civilian oversight, including Citizen’s Advisory Commission or a Citizen’s Review Commission.
  
- Community engagement and effective methods for public participation in our COVID-19 - altered public meeting reality. How to ensure all portions of our community are included; Latinx, ESL, minorities, LGBTQ, youth, and senior populations are particularly important. Language translation services are particularly challenging in an online environment.
  
- Consideration of Council direction for:
  - City Council sub-committee; or
  - Community sub-committee (akin to the General Plan Update Committee); or
  - Retaining discussions with the full City Council; or
  - Another method not described here

### ADJOURNMENT

#### American Disability Act Accommodations:

In accordance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk (707) 823-1153 who will contact the ADA Coordinator. The ADA Coordinator will use their best efforts to provide reasonable accommodations to provide as much accessibility as possible while also maintaining public safety in accordance with the City procedure for resolving reasonable accommodation requests. The ADA Coordinator will use their best efforts to provide reasonable accommodations to provide as much accessibility as possible while also maintaining public safety in accordance with the City procedure for resolving reasonable accommodation requests. Notification: 72-hours before the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.