

SEIU SONOMA COUNTY SUPERVISOR CANDIDATE QUESTIONNAIRE

CAMPAIGN PROFILE

Candidate Name:

Office/District:

Campaign Address:

Campaign Phone:

Web Address:

Email address:

fax:

FPPC #:

Occupation:

Employer:

Proposed Ballot Designation:

Elected offices currently/ previously held:

Other campaigns for elected office:

Appointed offices currently/ previously held:

	NAME	PHONE / FAX
Labor Consultant		
Campaign Consultant:		
Media Consultant*:		
Mail Consultant*:		
Fundraising Consultant*:		
Field Consultant*:		
Pollster:		
Campaign Manager:		
Scheduler:		
Other Campaign Staff:		

** if applicable*

Anticipated Budget:

Funds Raised to Date:

Current/Prior union membership:

Other organizations you belong to:

Please attach your biography, a list of current endorsements and any campaign literature you have printed as of yet.

SIGNED

DATE

- 1) Briefly describe your top priorities and the areas that will be of most interest to you as a County Supervisor.
- 2) What public administration or leadership experience do you have? Please explain the programs you have developed and implemented for the benefit of the public.

PUBLIC SECTOR

- 3) Under what circumstances, if any, do you favor privatizing existing government services?
- 4) In the event that any public services were to be contracted out, would you support or oppose the requirement that the private contractor would have to offer its employees comparable wages and benefits?
- 5) (This question is for candidates who now serve or have held public office) What public services have been privatized while you have been in office and why were they privatized?
- 6) Many private companies receive public funds or other types of subsidies. Would you support or oppose requiring these private employers to remain neutral in union elections? Please explain your position.
- 7) What would you do to decrease workload levels for County workers?
- 8) Sonoma County is one of only two (or three) counties in the state where the water agency staff are tied to the general County structure. Locally some of the water agency staff were given raises to bring them up to the level of comparable water agencies, however, the SEIU members are not compensated as water agency comparables. What would you do to solve this discrepancy?
- 9) What are your thoughts about the current ratio of management employees to service providing employees employed by the County, while Sonoma County workers are among the lowest as it relates to the ability of the County to provide the best services possible to the public?
- 10) Would you support improving Sonoma Transit bus service by having this service provided by Sonoma County workers and instead of continuing to contract out the operation of the bus service?

REVENUES FOR LOCAL SERVICES

- 11) Please describe the circumstances under which you would support creation of any new tax preferences, i.e. tax "breaks," what kinds of accountability you would require to prevent abuse and how would you propose to pay for them.
- 12) Do you support or oppose a return to majority vote standard to approve local government special taxes and bond measures?
- 13) Name your top three budget priorities.

SIGNED

DATE

14) What new revenues would you propose to support improved public services?

15) Do you believe that tax revenue should be specifically dedicated for specific services, or it should be left to the discretion of the County Supervisors?

HEALTH CARE AND SOCIAL SERVICES

16) How can Sonoma County make health care more affordable to its employees?

17) Do you support Sonoma County's multiagency labor management taskforce that is pursuing ways to improve healthcare outcomes for County workers and their families by increasing transparency, improving outcomes and reducing health care cost increases?

18) What would you do differently in exercising the County's role and responsibility for the delivery of health care services in the county?

19) Non-profit hospitals are exempted from paying property taxes as well as other city and county fees, and in return are expected to provide other tangible benefits to the community. Yet many of these hospitals are failing to meet acceptable forms of community benefit, including charity care contributions to the uninsured. If elected, what kind of public oversight and accountability measures would you actively and publicly support?

20) Would you support amending the Sonoma County Living Wage Ordinance to include workers currently excluded such as IHSS Home Care and Sonoma County Fair employees?

FAIR ECONOMY

21) Do you support or oppose the SEIU State Council initiative (15-0105) Minimum Wage. Increases And Future Adjustments. Paid Sick Leave. Initiative Statute to increase the California Minimum Wage to \$15 by 2020 and provide 6 paid sick leave days to all workers?

22) Do you support or oppose project labor agreements (PLA) for public works construction projects?

23) Which of the following actions would you take to support workers engaged in union activity such as bargaining and organizing?

- | YES | NO | |
|-----|-----|---|
| ___ | ___ | Walk picket lines |
| ___ | ___ | Mediate with employers |
| ___ | ___ | Write letters of support |
| ___ | ___ | Fight for proper enforcement of current labor law |
| ___ | ___ | Hold a press conference |
| ___ | ___ | Speak at rallies |

Additional actions or comments:

24) Would you cross a picket line?

- | YES | NO |
|-----|-----|
| ___ | ___ |

SIGNED

DATE

25) If elected, which of the following will you commit to for the purpose of building a strong working relationship with SEIU?

YES

NO

Call for and welcome SEIU input on relevant policy matters

Attend SEIU leadership and worksite meetings

Work with SEIU to develop legislative proposals

Ensure direct access to you and your staff

Work to appoint qualified union members to appropriate Boards and Commissions

INITIATIVES/CIVIL RIGHTS

26) How can you use your office to effectively coordinate and improve public transportation throughout Sonoma County and communities near Sonoma County?

27) Do you support the County's service to provide free bus passes for college students and veterans and would you extend this program to younger students?

28) Do you support or oppose an initiative to take away vested pension benefits from current public employees?

29) How will you support efforts to make rents affordable for working people in Santa Rosa by adopting rent control in our community?

30) Do you support just cause eviction for Santa Rosa renters?

31) What is your plan for addressing vacation rentals; the taxation and regulation thereof?

32) Law enforcement actions have been a major concern in Sonoma County over the past several years. What would you do as a member of the Board of Supervisors to assure transparent and effective oversight of law enforcement?

33) Do you support public availability of law enforcement camera work product?

34) Is there anything else you believe is important for the members of SEIU to know about you and your campaign?

SIGNED

DATE

**CANDIDATE PLEDGE –
SUPPORTING THE RIGHT OF WORKERS TO CHOOSE A UNION**

As a candidate and elected official I hereby pledge:

1. To publicly support and actively encourage workers who are organizing a union with the Service Employees International Union (SEIU).
2. To publicly support and actively encourage the position that workers should be able to freely choose for themselves whether they want to gain a voice on the job by unionizing without the intimidating effects of any employer interference. This includes publicly supporting and encouraging employers to remain neutral on the question of unionization.
3. To publicly support and actively encourage the position that no taxpayer money should be spent interfering with the right of workers to freely choose a union.
4. To publicly support and actively encourage a fair and fast process for determining worker support for unionization including secret ballot election or card check recognition.
5. To publicly support and actively encourage employers to negotiate an agreement with the union within 90 days after the majority of workers express their choice in favor of forming a union.
6. To publicly support and actively encourage employers to negotiate good faith collective bargaining agreements with their workers and to abide by the terms of those agreements.

Signature: _____ Date: _____

Print Name: _____

SIGNED

DATE